

Copyright Notice & Policy

Sydney Charter Bus Pty Ltd | Trading as Sydney Charter Bus Australia

This Copyright Notice and Policy applies to all content published on this website and to all services operated by Sydney Charter Bus Pty Ltd. It addresses the reproduction, copying and scraping of website content, and the public performance of copyright material on charter vehicles.

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| Copyright owner | Sydney Charter Bus Pty Ltd (trading as Sydney Charter Bus Australia) ABN: 44 134 888 912 |
| Primary legislation | Copyright Act 1968 (Cth) Berne Convention for the Protection of Literary and Artistic Works applicable international copyright conventions |
| Jurisdiction | Laws of New South Wales and the Commonwealth of Australia |
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1. Ownership of Copyright

- 1.1 All content appearing on this website — including without limitation all text, articles, policies, procedures, images, graphics, logos, layout, design elements, data compilations, and other materials — is the property of Sydney Charter Bus Pty Ltd and is automatically protected by copyright from the moment it is created and published, without any requirement for registration.
- 1.2 Copyright protection in Australia is **free and automatic** under the *Copyright Act 1968* (Cth). No registration, copyright symbol, or notice is required for copyright to subsist in an original work. Protection arises at the moment the work is first recorded in material form.
- 1.3 The content published on this website — including all policy pages, pricing information, company procedures, terms and conditions, and operational documents — constitutes original literary and artistic work created through the significant skill, effort and investment of Sydney Charter Bus Pty Ltd. It is expressly protected under **ss. 31 and 32** of the *Copyright Act 1968* (Cth).
- 1.4 Copyright protection extends to all countries that are signatories to the *Berne Convention for the Protection of Literary and Artistic Works* and other international copyright treaties to which Australia is a party. Works published on this website are protected internationally.

2. Prohibited Acts — Website Content

Except as expressly permitted by law or with the prior written consent of Sydney Charter Bus Pty Ltd, the following acts are prohibited in relation to any content appearing on this website:

- X **Reproducing or copying** any content, in whole or in part, in any form or by any means — including photocopying, scanning, screen capture, printing, saving, or digital reproduction
- X **Adapting, modifying or repackaging** any content for use on another website, in printed materials, or in any commercial or promotional context
- X **Publishing, transmitting or communicating** content to the public — including republishing online, sharing on social media, or including in third-party publications without prior written approval
- X **Storing or caching** content in any retrieval system — including databases, server-side or client-side caches, or archival systems — for any purpose other than lawful temporary use in the normal course of browsing
- X **Distributing or selling** any content derived from this website, in any format or medium
- X **Creating derivative works** based substantially on content from this website — including reworded, restructured, translated or paraphrased versions intended for commercial use

- X **Using automated tools** — including bots, crawlers, scrapers, AI data collection tools, or any similar technology — to systematically extract, harvest or compile content from this website without express written authorisation

3. Website Scraping & Automated Data Extraction

- 3.1 **Website scraping is expressly prohibited.** The automated extraction, harvesting or systematic copying of any content from this website — by any technical means including HTTP requests, browser automation, AI training pipelines, data aggregation services, or comparable tools — constitutes a breach of copyright under the *Copyright Act 1968* (Cth) where original works are involved, and a breach of these terms in all circumstances.
- 3.2 The policies, procedures, pricing documents, terms and conditions, and all operational content published on this website are original literary works created through significant effort and investment. **Data scraping of original works constitutes copyright infringement under the *Copyright Act 1968* (Cth)**, as confirmed by legal commentary including that published by Lawpath Australia.
- 3.3 Scraping this website for the purpose of reproducing, adapting, publishing or training any AI system — or for the purpose of creating a competing or derivative service — is a **serious breach of copyright** that may give rise to civil proceedings for damages, an account of profits, injunctive relief, and costs under the *Copyright Act 1968* (Cth).
- 3.4 Sydney Charter Bus Pty Ltd actively monitors access patterns to this website and reserves the right to block, report and pursue legal action against any person or entity engaged in unauthorised scraping, harvesting or data extraction of any kind. Cease and desist notices will be issued without warning where scraping is detected.

4. Copying Policies & Operational Documents

- 4.1 The policies, terms and conditions, procedures and operational documents published on this website — including all Company Policies, Service Policies, Terms & Conditions of Charter & Hire, and School Terms — are **original literary works** in which Sydney Charter Bus Pty Ltd holds copyright. They have been carefully developed, professionally drafted, and represent a significant investment of time, resources and intellectual effort.
- 4.2 Copying, reproducing, adapting or repackaging these documents — whether in whole or in part, verbatim or in substantially similar form — for use in a competitor's operations, on another website, in marketing materials, or in any commercial context, is a **direct infringement of copyright** under s. 36 of the *Copyright Act 1968* (Cth).
- 4.3 A person who **authorises, facilitates, permits or enables** another person to reproduce copyright material without permission is also liable for **authorisation infringement** under s. 36(1A) of the *Copyright Act 1968* (Cth), as confirmed by the High Court of Australia in *Roadshow Films Pty Ltd v iiNet Ltd* (2012) 248 CLR 42.
- 4.4 The defence of "fair dealing" under Division 3 of the *Copyright Act 1968* (Cth) permits limited use of copyright material for research, criticism, review, reporting and legal advice. **Copying policies for commercial use, competitor analysis, or republication does not constitute fair dealing** and attracts full civil and criminal liability under the Act.

5. Public Performance of Copyright Material in Charter Vehicles

This section is of critical importance to all clients who intend to play, screen or broadcast copyright material — including music, films, presentations or recordings — on board a Sydney Charter Bus Australia vehicle.

- 5.1 Under **s. 31(1)(a)(iii)** of the *Copyright Act 1968* (Cth), the exclusive right to **perform a work in public** is reserved to the copyright owner. Playing music or screening a film in the presence of

more than one person outside of a private or domestic setting constitutes a public performance under Australian law, regardless of whether the vehicle is privately chartered.

5.2 The **Commonwealth Parliament's Joint Standing Committee** has confirmed in its inquiry *Don't Stop the Music!* that Australian courts have interpreted "in public" to mean any performance in the presence of more than one person other than in private or domestic circumstances — including performances within vehicles and transport settings.

5.3 **Music played on a charter bus requires a licence.** Playing sound recordings of music publicly in Australia requires **two separate licences**: (a) a licence from **APRA AMCOS** covering the musical work (the composition, lyrics and score); and (b) a licence from **PPCA** covering the sound recording (the recorded performance). From 1 July 2019, both licences can be obtained jointly through **OneMusic Australia** at www.onemusic.com.au.

5.4 **Films and audiovisual content** — including movies, television programs and video content screened via the vehicle's entertainment system or any passenger device connected to a publicly-facing screen — constitute a public performance and require separate licensing under **ss. 85 and 86** of the *Copyright Act 1968* (Cth). The Hirer must obtain a valid **public performance licence** from the relevant rights holder prior to the service.

5.5 **The Hirer bears full responsibility** for ensuring that any music, film or other copyright material played or screened during a charter service is appropriately licensed for public performance in Australia. Sydney Charter Bus Pty Ltd accepts no liability whatsoever for any copyright infringement arising from the public performance of any material on board its vehicles.

5.6 **No copyright material may be publicly screened or broadcast on any Sydney Charter Bus vehicle without a valid public performance licence.** If a Hirer cannot produce evidence of a current and appropriate licence upon request, the driver reserves the right to require cessation of the relevant content immediately. This requirement applies regardless of whether the content is delivered via CD, USB, streaming service, personal device, or any other medium.

Public performance music licensing in Australia: OneMusic Australia — www.onemusic.com.au | Jointly administered by APRA AMCOS and PPCA

6. Infringement & Enforcement

Civil remedies for copyright infringement may include:

- ! Injunctive relief to cease and desist infringing conduct
- ! Damages for all losses caused by the infringement
- ! An account of profits made through the infringing conduct
- ! Additional damages where infringement is flagrant (s. 115(4) *Copyright Act 1968* (Cth))
- ! Recovery of all legal costs associated with enforcement proceedings

Criminal liability — certain infringements may constitute a criminal offence under the *Copyright Act 1968* (Cth):

Commercial-scale infringement (s. 132AC) — substantial fines and/or imprisonment

Importing infringing copies (s. 132AL)

Distributing infringing copies (s. 132AJ)

Circumventing technological protection measures (s. 116AN)

On-the-spot infringement notices under the *Copyright Act 1968* (Cth)

7. Permitted Uses & Authorised Access

- ✓ **Personal, non-commercial reference:** You may view, print or save one copy of individual pages from this website for personal, non-commercial reference only, provided the content is not modified and the copyright notice is retained in full.
- ✓ **Fair dealing — research or study:** Limited reproduction for genuine research or private study may be permitted under Division 3 of the *Copyright Act 1968* (Cth), subject to the requirements of that Division. Commercial use, even in a "research" context, does not attract this exception.
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